PUBLIC DISCLOSURE COPY

TAX RETURN FILING INSTRUCTIONS

FORM 990

FOR THE YEAR ENDING

JUNE 30, 2022

PREPARED FOR:

CHILDREN'S AID SOCIETY, SOUTHERN PENNSYL VANIA DISTRICT - CHURCH OF THE BRETHREN 343 LINCOLN WAY WEST NEW OXFORD, PA 17350

PREPARED BY:

RKL LLP 1330 BROADCASTING ROAD WYOMISSING, PA 19610-6008

AMOUNT DUE OR REFUND:

NOT APPLICABLE

MAKE CHECK PAYABLE TO:

NOT APPLICABLE

MAIL TAX RETURN AND CHECK (IF APPLICABLE) TO:

NOT APPLICABLE

RETURN MUST BE MAILED ON OR BEFORE:

NOT APPLICABLE

SPECIAL INSTRUCTIONS:

THIS COPY OF THE RETURN IS PROVIDED ONLY FOR PUBLIC DISCLOSURE PURPOSES. ANY CONFIDENTIAL INFORMATION REGARDING LARGE DONORS HAS BEEN REMOVED.

PLEASE SIGN AND DATE, AND KEEP FOR YOUR RECORDS.

** PUBLIC DISCLOSURE COPY **

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

Inspection

Department of the Treasury Internal Revenue Service

▶ Do not enter social security numbers on this form as it may be made public.

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public

<u>A F</u>	or the	e 2021 calendar year, or tax year beginning UUL I, 2021 and endi	ng U	UN 30, 2022							
B c	heck if pplicable	CHILDREN S AID SOCIEII, SOUTHERN PENNSIL		D Employer identific	ation number						
	Addres change										
	Name change	Doing business as		23-142983	38						
	Initial return	Number and street (or P.O. box if mail is not delivered to street address) Roor	n/suite	E Telephone number	_						
	☐Final return/	343 LINCOLN WAY WEST		717-624-4	1461						
	termin ated			G Gross receipts \$	2,731,009.						
	Ameno	NEW OXFORD, PA 17330		H(a) Is this a group re							
	Applic tion pendir	F Name and address of principal officer: ERIC M. CHASE, M.S.,	М.	for subordinates?	? Yes X No						
		SAME AS C ABOVE		H(b) Are all subordinates inc	cluded? Yes No						
	I Tax-exempt status: X 501(c)(3)										
	J Website: ► WWW . CASSD . ORG H(c) Group exemption number ►										
			L Year o	of formation: 1923 M	I State of legal domicile: PA						
Pa	art I	Summary									
ø		Briefly describe the organization's mission or most significant activities: EMPOWER									
Activities & Governance	l	FAMILIES TO BUILD STRONGER, HEALTHIER LIVES									
ern	l	Check this box if the organization discontinued its operations or disposed o		1 _ 1	ets. 11						
્રે	l	Number of voting members of the governing body (Part VI, line 1a)			11						
જ		Number of independent voting members of the governing body (Part VI, line 1b)		·····	41						
ties		Total number of individuals employed in calendar year 2021 (Part V, line 2a)		·····	224						
ξį		Total number of volunteers (estimate if necessary) Total unrelated business revenue from Part VIII, column (C), line 12			0.						
Ac		Net unrelated business taxable income from Form 990-T, Part I, line 11			0.						
	_ <u> </u>	Net differenced business taxable income from 10m 990-1, 1 art 1, life 11		Prior Year	Current Year						
	8	Contributions and grants (Part VIII, line 1h)		1,289,540.	1,549,642.						
Jue	l	Program service revenue (Part VIII, line 2g)		782,122.	746,972.						
Revenue	l	Investment income (Part VIII, column (A), lines 3, 4, and 7d)		70,990.	91,990.						
æ		Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		132,859.	38,883.						
	l	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		2,275,511.	2,427,487.						
		Grants and similar amounts paid (Part IX, column (A), lines 1-3)		0.	0.						
	l	Benefits paid to or for members (Part IX, column (A), line 4)		0.	0.						
ý	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		1,325,396.	1,442,073.						
Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11e)		0.	0.						
p	b	Total fundraising expenses (Part IX, column (D), line 25) 114,824.									
ш	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		356,811.	431,829.						
	18	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		1,682,207.	1,873,902.						
	19	Revenue less expenses. Subtract line 18 from line 12		593,304.	553,585.						
Net Assets or Find Balances			Beg	ginning of Current Year	End of Year						
sset.	20	Total assets (Part X, line 16)	.	4,432,712.	4,380,014.						
et A	21	Total liabilities (Part X, line 26)	.	385,371.	118,479.						
	22 art II	Net assets or fund balances. Subtract line 21 from line 20 Signature Block	.	4,047,341.	4,261,535.						
			ototomo	nto and to the heat of my	Impulades and balish it is						
		Ities of perjury, I declare that I have examined this return, including accompanying schedules and t, and complete. Declaration of preparer (other than officer) is based on all information of which p			knowledge and belief, it is						
uue,	Correc	i, and complete. Decidiation of preparer (other than officer) is based on an information of which p	герагег	lias arry knowledge.							
Sigi	_	Signature of officer		I Date	SIGN HI						
Her		ERIC M. CHASE, M.S., M. DIV., PRESIDENT	e CF	10							
1101	C	Type or print name and title	<u> </u>								
		Print/Type preparer's name Preparer's signature		ate Check	PTIN						
Paid		STEPHANIE E. KANE, CPA STEPHANIE E. KANE,	c lo	5/11/23 if self-employe	[_] ∟₀₄₀пгагп						
	arer	Firm's name RKL LLP	- 1-		23-2108173						
	Only	Firm's address 1330 BROADCASTING ROAD		5 Em	<u> </u>						
	•	WYOMISSING, PA 19610-6008		Phone no. 610	0-376-1595						
May	the IF	RS discuss this return with the preparer shown above? See instructions		,	X Yes No						

Form **990** (2021)

Check if Schedule O contains a response or note to any line in this Part III Briefly describe the organization's mission: CHILDREN'S AID SOCIETY, A MINISTRY OF THE SOUTHERN PENNSYLVANIA DISTRICT CHURCH OF THE BRETHREN, IS A NOT-FOR-PROFIT AGENCY COMMITTED TO EMPOWERING CHILDREN AND THEIR FAMILIES TO BUILD STRONGER, HEALTHIER LIVES THROUGH OUR COMPASSIONATE AND PROFESSIONAL SERVICES. THE Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-E2? If "Yes," describe these new services on Schedule O. Did the organization cease conducting, or make significant changes in how it conducts, any program services? If "Yes," describe these changes on Schedule O. Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported. 4a (Code:) (Expenses 5 519,896. including grants of \$) (Revenue \$ 231,712. CHILD CENTERED ART & PSYCHO THERAPY IS PROVIDED TO CHILDREN EXPERIENCING SIGNIFICANT LIFE EVENTS, INCLUDING CONFLICT, DIVORCE, SCHOOL PROBLEMS, ABUSE, AND BEHAVIORAL ISSUES. ONE BOARD CERTIFIED, REGISTERED, AND LICENSED ART THERAPIST, THREE ADDITIONAL ART THERAPISTS, ALONG WITH A PSYCHO THERAPIST, THREE ADDITIONAL ART THERAPISTS, ALONG WITH A PSYCHO THERAPIST, THREE ADDITIONAL ART THERAPISTS, ALONG WITH A PSYCHO THERAPIST, THREE ADDITIONAL PROCESS. THEY ARE SUPERVISED BY A LPC PHD AND A LICENSED PSYCHOLOGIST.		990 (2021) VANIA DISTRICT - CHURCH OF THE BRETHREN 23-1429838 Page 2
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DISTRICT CHURCH OF THE BRETHERN, IS A NOT-FOR-PROFIT AGENCY COMMITTED TO EMPOWERING CHILDREN AND THEIR FAMILIES TO BUILD STRONOER, HEALTHIER LIVES THROUGH OUR COMPASSIONATE AND PROFESSIONAL SERVICES. THE 2 Did the organization undertake any significant program services during the year which were not listed on the prior form 950 or 990/EZ? 11 "Yes," describe these new services on Schedule O. 2 Did the organization case conducting, or make significant changes in how it conducts, any program services, as measured by expenses. Section 5016(S) and 5016(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any for each program service required to report the amount of grants and allocations to others, the total expenses, and revenue, if any for each program service required to report the amount of grants and allocations to others, the total expenses, and revenue, if any for each program service required to report the amount of grants and allocations to others, the total expenses, and revenue, if any for each program service required to report the amount of grants and allocations to others, the total expenses, and revenue, if any for each program service part of the program services, as measured by expenses. Section 5016(S) and 5016(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any for each program services are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any for each program services, as measured by expenses. Section 5016(S) and 5016(4) organizations are required to report the amount of grants and allocations to others, the total expenses. Section 5016(S) and 5016(4) organizations are required to report the amount of grants and allocations to others, the total expenses. Section 5016(S) and 5016(4) organizations. Section 5016(S) and 5016(4) organizations. Section 5016(S) and 5016(S) organizations. Section	1	, ,
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4 488 400	-r u	
	4e	4 455 466

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1_	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9	Х	
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10	Х	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X,			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,		37	
_	Part VI	11a	Х	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total	l		
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			x
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		
a	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in	444	Х	
_	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	X	
f	Did the organization report an amount for other liabilities in Part X, line 25? <i>If</i> "Yes," <i>complete Schedule D, Part X</i>	11e	21	
•	the organization's separate of consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	х	
122	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete	├		
124	Schedule D. Parts XI and XII	12a	х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?	124		
-	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		x
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18	Х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		X
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes." complete Schedule I. Parts I and II	21		X

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23		X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			.,
	Schedule K. If "No," go to line 25a	24a		X
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
لم	any tax-exempt bonds? Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24c 24d		
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit	24u		
ZJa	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		x
h	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and	23a		
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes." complete			
	Schedule L, Part I	25b		x
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		Х
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV,			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			.,
L	"Yes," complete Schedule L, Part IV	28a		X
	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		
С	"Yes," complete Schedule L, Part IV	28c		x
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	Х	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34	X	
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	X	
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity		v	
00	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b	X	
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?	26		X
37	If "Yes," complete Schedule R, Part V, line 2 Did the organization conduct more than 5% of its activities through an entity that is not a related organization	36		12
31	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		x
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?	<u> </u>		
	Note: All Form 990 filers are required to complete Schedule O	38	Х	
Pa				
	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
_	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable Ta Ta Ta Th O Th Th			
b	Enter the number of Fernie W Zermolded of line 14. Enter 6 if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	Х	
	(gambling) winnings to prize winners?	1 10		ı

Part V

			Yes	No
2 a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
	filed for the calendar year ending with or within the year covered by this return 2a	_		
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	X	
_	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. See instructions.			177
	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		X
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			X
L	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		Α.
D	If "Yes," enter the name of the foreign country See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a		5a		х
b	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		<u> </u>
		"		
	any contributions that were not tax deductible as charitable contributions?	6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			
	were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor	7a		Х
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required			
	to file Form 8282?	7с		X
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		X
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? \dots	7g	N/	_
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h	N/	A
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year? N/A	8		
9	Sponsoring organizations maintaining donor advised funds. Did the sponsoring organization make any taxable distributions under section 4966? N/A			
a		9a		
10	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? N/A Section 501(c)(7) organizations. Enter:	9b		
а	Initiation fees and capital contributions included on Part VIII, line 12 N/A 10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b	\dashv		
11	Section 501(c)(12) organizations. Enter:	_		
а	Gross income from members or shareholders N/A 11a			
b	Gross income from other sources. (Do not net amounts due or paid to other sources against			
	amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state? N/A	13a		
	Note: See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which the			
	organization is licensed to issue qualified health plans	4		
	Enter the amount of reserves on hand	-		v
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a	<u> </u>	X
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or	45		x
	excess parachute payment(s) during the year?	15		<u> </u>
16	If "Yes," see the instructions and file Form 4720, Schedule N.	16		Х
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If "Yes," complete Form 4720, Schedule O.	10		-25
17	Section 501(c)(21) organizations. Did the trust, any disqualified person, or mine operator engage in any			
••	activities that would result in the imposition of an excise tax under section 4951, 4952 or 4953? N/A	17		
	If "Yes," complete Form 6069.			

VANIA DISTRICT - CHURCH OF THE BRETHREN 23-1429838 Form 990 (2021) Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI Section A. Governing Body and Management Yes No 11 **1a** Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. 11 **b** Enter the number of voting members included on line 1a, above, who are independent Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other Х officer, director, trustee, or key employee? 2 3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person? 3 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 4 5 Did the organization become aware during the year of a significant diversion of the organization's assets? 5 Did the organization have members or stockholders? 6 6 Х 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? Х 7a b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? X 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: Х a The governing body? 8a Each committee with authority to act on behalf of the governing body? Х 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes." provide the names and addresses on Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes Nο 10a Did the organization have local chapters, branches, or affiliates? 10a b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Х 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a b Describe on Schedule O the process, if any, used by the organization to review this Form 990. Х 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 12a **b** Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Х 12b Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes." describe Х 12c on Schedule O how this was done Did the organization have a written whistleblower policy? Х 13 13 Did the organization have a written document retention and destruction policy? 14 Х 14 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? Х The organization's CEO, Executive Director, or top management official 15a Х 15b Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a X taxable entity during the year? 16a b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? 16h Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed ▶PA Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. X Upon request X Own website Another's website ___ Other (explain on Schedule O) Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial

statements available to the public during the tax year.

20	State the na	ıme, addre	ess, and	telephone i	number (of the per	son who	possess	es the	organiza	atior	n's books and records	
	ERIC M	. CHA	SE,	M.S.,	M. D	IV.;	PRES	SIDEN'	Т &	CEO	_	717-624-446	1
	343 LI	NCOLN	WAY	WEST,	NEW	OXF	ORD,	PA :	173	50			

CHILDREN'S AID SOCIETY, SOUTHERN PENNSYL

VANIA DISTRICT - CHURCH OF THE BRETHREN

23-1429838

Page 7

Part VII	Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated	
	Employees, and Independent Contractors	

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

Form 990 (2021)

Check this box if neither the organization	nor any related	orga	niza	tion	con	npen	sate	ed any current officer, di	rector, or trustee.	
(A)	(B)	(C)						(D)	(E)	(F)
Name and title	Average	(do		Pos heck		l than d	one	Reportable	Reportable	Estimated
	hours per	box	, unle	ss per	rson i	s both	n an	compensation	compensation	amount of
	week				l	1711 43		from	from related	other
	(list any	irecto						the	organizations	compensation
	hours for related	ord	e e			sated		organization (W-2/1099-MISC/	(W-2/1099-MISC/ 1099-NEC)	from the organization
	organizations	ruste	trus		ee	npen		1099-NEC)	1099-NEO)	and related
	below	dual t	rtio na	L	oldu	st cor	_	1000 1420)		organizations
	line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			5.ga <u>=</u> a5
(1) ERIC M CHASE, M.S., M. DIV.	40.00									
PRESIDENT/CEO				Х				97,826.	0.	3,618.
(2) WAYNE T. SCOTT, ESQ.	2.00									
BOARD CHAIR		Х		X				0.	0.	0.
(3) JAMES MARTIN	2.00									
BOARD VICE-CHAIR		Х		Х				0.	0.	0.
(4) ADAM SAUBEL	2.00							_	_	_
TREASURER		Х		Х				0.	0.	0.
(5) REV. LINDA TITZELL	2.00								_	
SECRETARY		Х		Х				0.	0.	0.
(6) ANGELA WOLFGANG	2.00	ļ								
BOARD MEMBER		Х						0.	0.	0.
(7) MICHELLE MOWERER	2.00								•	•
BOARD MEMBER	1 2 00	Х						0.	0.	0.
(8) MARGARET BREICHENBIEL	2.00	٠,,							0	0
BOARD MEMBER	1 2 00	Х	_					0.	0.	0.
(9) REV. JANICE CUSTER BOARD MEMBER	2.00	Х						0.	0.	0.
(10) RON BELL	2.00	Λ						0.	0.	0.
BOARD MEMBER	2.00	Х						0.	0.	0.
(11) MICHAEL TSUDY	2.00	25								0.
BOARD MEMBER	2.00	х						0.	0.	0.
(12) DAWN SQUIRE	2.00								•	
BOARD MEMBER		х						0.	0.	0.
										<u> </u>
			L		L		L			
		1								
		-								
		-								

Form 990 (2021) 132007 12-09-21

Form 990 (2021)

Par	Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)													
	(A) (E Name and title Aver hours		er (do not check more than one box, unless person is both an					one n an	(D) (E) Reportable Reportable compensation compensation			l	(F) stimate nount (
		week (list any hours for related organizations below	Individual trustee or director	Institutional trustee	id a di		Highest compensated surply some smployee		from the organization (W-2/1099-MISC/ 1099-NEC)	from related organization (W-2/1099-MIS 1099-NEC)	ns SC/	com fr org and	other pensation the anization	e ion ed
		line)	Individ	Institut	Officer	Key employee	Highes employ	Former				orga	anizatio	
1h	Subtotal								97,826.		0.		3,61	18.
c d	Total from continuation sheets to Part VII Total (add lines 1b and 1c)	, Section A						<u> </u>	97,826.		0.		3,62	0.
2	Total number of individuals (including but no compensation from the organization	ot limited to the	ose	liste	d ab	oove	e) wn	o re	eceived more than \$100,	000 of reportable			Yes	0 N o
3	Did the organization list any former officer, line 1a? <i>If</i> "Yes," <i>complete Schedule J for st</i> For any individual listed on line 1a, is the su	uch individual										3		X
5	and related organizations greater than \$150 Did any person listed on line 1a receive or a	,000? <i>If</i> "Yes, ccrue compen	" co	<i>mple</i> on fr	ete S	Sche any	edule unre	J f	or such individualed organization or individ	dual for services		4 5		X
Sec	rendered to the organization? If "Yes," com tion B. Independent Contractors	<u> Diete Schedule</u>	2 J 70	or su	icn į	oers	on .							
1	Complete this table for your five highest corthe organization. Report compensation for t										pensa	tion fro	om	
	(A) Name and business	address	NC	ONE	3				(B) Description of s	ervices	C	ompe	C) nsatior	า
	Total number of independent contractors (ir	ncluding but no	ot lin	nitec	d to	thos	se lis	ted	above) who received mo	ore than				
	\$100,000 of compensation from the organiz	ation 🕨				C)						000	

		Check if Schedule O contains a response or	note to any lin	e in this Part VIII			
		Check if Schedule O contains a response of t	lote to any lin	(A) Total revenue	(B) Related or exempt function revenue	(C)	(D) Revenue excluded from tax under sections 512 - 514
Contributions, Gifts, Grants and Other Similar Amounts	1 a k c c f	Membership dues 1b 1c	36,000. 64,738. 34,480. 14,424. 73,990.	1,549,642.			
vice	2 a	PROGRAM SERVICE REVENU	Business Code 624100	746,972.	746,972.		
Program Service Revenue	0						
Ā		All other program service revenue		E46 0E0			
	3	I Total. Add lines 2a-2f Investment income (including dividends, interest, other similar amounts) Income from investment of tax-exempt bond productions.	and >	746,972. 62,912.			62,912.
	5	Royalties					
			(ii) Personal				
		Rental income or (loss) 6c					
		Net rental income or (loss) Gross amount from sales of (i) Securities	(ii) Other				
	ı	assets other than inventory Less: cost or other basis					
Revenue		and sales expenses 7b 279, 423. Gain or (loss) 7c 29,078.					
	ď	Net gain or (loss)	>	29,078.			29,078.
Other			58,428.				
		Less: direct expenses	24,099.	34,329.			34,329.
		Gross income from gaming activities. See	·····	31,323.			02,023.
	ŀ	Part IV, line 19 9a					
		Net income or (loss) from gaming activities					
		and allowances 10a Less: cost of goods sold 10b					
		Net income or (loss) from sales of inventory					
snc	11 a		Business Code 624100	4,554.	4,554.		
Miscellaneous Revenue	k						
Scell	C						
ž		All other revenue Total. Add lines 11a-11d		4,554.			
	12	Total revenue. See instructions	·····	2,427,487.	751,526.	0.	126,319.

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

3601	on 501(c)(3) and 501(c)(4) organizations must comp. Check if Schedule O contains a response			ipiete coluiriii (A).	
	not include amounts reported on lines 6b,		(B)	(C)	(D) Fundraising
	8b, 9b, and 10b of Part VIII.	(A) Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations		СХРОПОСО	general expenses	схреносо
-	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
_	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
_	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
·	trustees, and key employees	104,938.	87,860.	9,172.	7,906.
6	Compensation not included above to disqualified		0.7000	- , = : = :	. , , , , , , ,
Ū	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	1,093,301.	916,055.	94,009.	83,237.
8	Pension plan accruals and contributions (include	=,:::,:::	,	,,	30,20.4
	section 401(k) and 403(b) employer contributions)				
9	Other employee benefits	155,022.	127,239.	23.186.	4.597
10	Payroll taxes	88,812.	73,255.	23,186.	4,597. 6,354.
11	Fees for services (nonemployees):	00,012.	, 5 , 2 5 5 6	7,203.	0,004.
	Management				
b					
		27,540.		27,540.	
	Accounting	27,540.		27,340.	
	Lobbying Professional fundraising services. See Part IV, line 17				
f	Investment management fees	8,921.		8,921.	
		0,521.		0,521.	
g	column (A), amount, list line 11g expenses on Sch 0.)	4,656.		4,656.	
40	· · · · · · · · · · · · · · · · · · ·	6,017.	1,025.	3,799.	1 103
12	Advertising and promotion	34,200.	14,191.	12,341.	1,193. 7,668.
13	Office expenses	34,2001	14,1010	12,3416	7,0001
14	Information technology				
15	Royalties	85,763.	71,310.	14,453.	
16	Occupancy	03,703.	71,510.	11,133.	
17	Payments of travel or entertainment expenses				
18	, ,				
40	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest				
21	Payments to affiliates	113,639.	75,704.	37,935.	
22	Depreciation, depletion, and amortization	25,545.	16,800.	8,745.	
23	Other expenses. Itemize expenses not covered	23,343.	10,000.	0,143.	
24	above. (List miscellaneous expenses on line 24e. If				
	line 24e amount exceeds 10% of line 25, column (A),				
_	amount, list line 24e expenses on Schedule 0.) PROGRAM SERVICES	99,325.	81,120.	16,808.	1,397.
a	STAFF TRAINING AND DEVE	25,223.	12,863.	9,888.	2,472.
b	BAD DEBTS	1,000.	12,003.	1,000.	4,414.
ن س		±,000•		1,000	
d	All other expenses				
e 25	All other expenses Total functional expenses. Add lines 1 through 24e	1,873,902.	1,477,422.	281,656.	114,824.
<u>25</u> 26	Joint costs. Complete this line only if the organization	1,013,302.	1, 1, 1, 1444 ·	201,030	TTT,024•
20	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	. \square				
	Check here if following SOP 98-2 (ASC 958-720)				5 000 (2224)

Form 990 (2021)
Part X Balance Sheet

Pai	rt X	Balance Sneet					
		Check if Schedule O contains a response or note	to any	y line in this Part X			
					(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing			240,192.	1	171,726.
	2	Savings and temporary cash investments			1,225,924.	2	1,322,415.
	3	Pledges and grants receivable, net			37,740.	3	37,664.
	4	Accounts receivable, net			165,506.	4	84,800.
	5	Loans and other receivables from any current or for					
		trustee, key employee, creator or founder, substa	ntial c	ontributor, or 35%			
		controlled entity or family member of any of these	perso	ons		5	
	6	Loans and other receivables from other disqualified	ed per	sons (as defined			
		under section 4958(f)(1)), and persons described i	in sect	tion 4958(c)(3)(B)		6	
Ś	7	Notes and loans receivable, net				7	
Assets	8	Inventories for sale or use				8	
ĕ	9				4,597.	9	4,597.
	10a	Land, buildings, and equipment: cost or other					
		Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D Less: accumulated depreciation	10a	1,570,290.			
	b	Less: accumulated depreciation	10b	861,452.	569,593.	10c	708,838.
	11	Investments - publicly traded securities			576,892.	11	646,929.
	12	Investments - other securities. See Part IV, line 11			20,206.	12	21,005.
	13	Investments - program-related. See Part IV, line 11	1			13	
	14	Intangible assets				14	
	15	Other assets. See Part IV, line 11			1,592,062.	15	1,382,040.
	16	Total assets. Add lines 1 through 15 (must equal			4,432,712.	16	4,380,014.
	17	Accounts payable and accrued expenses	137,658.	17	94,553.		
	18	Grants payable			4 670	18	40.500
	19	Deferred revenue			1,670.	19	12,709.
	20	Tax-exempt bond liabilities			4 660	20	4 670
	21	Escrow or custodial account liability. Complete Pa			4,669.	21	4,670.
es	22	Loans and other payables to any current or forme					
∄		trustee, key employee, creator or founder, substa					
Liabilities		controlled entity or family member of any of these	-			22	
_	23	Secured mortgages and notes payable to unrelate				23	
	24	Unsecured notes and loans payable to unrelated				24	
	25	Other liabilities (including federal income tax, paya					
		parties, and other liabilities not included on lines 1	17-24)	. Complete Part X	2/1 27/		6 5 4 7
				·····	241,374. 385,371.		6,547.
	26	Total liabilities. Add lines 17 through 25		. ▶ ▼	303,371.	26	118,479.
Ø		Organizations that follow FASB ASC 958, chec	K nere				
nce	27	and complete lines 27, 28, 32, and 33. Net assets without donor restrictions			1,495,960.	27	1 660 425
<u>a</u>	27 28			·····	2,551,381.	28	1,660,425. 2,601,110.
<u>Б</u>	20	Net assets with donor restrictions Organizations that do not follow FASB ASC 956			2,331,301.	20	2,001,110.
튑		and complete lines 29 through 33.	b, crie	ck liefe			
þ	29	Capital stock or trust principal, or current funds				29	
ets	30	Paid-in or capital surplus, or land, building, or equ				30	
Ass	31	Retained earnings, endowment, accumulated inco				31	
Net Assets or Fund Balances	32	Total net assets or fund balances			4,047,341.	32	4,261,535.
Z	33	Total liabilities and net assets/fund balances			4,432,712.	33	4,380,014.
	. 55				-,,	50	

CHILDREN'S AID SOCIETY, SOUTHERN PENNSYL

Form 990 (2021) VANIA DISTRICT - CHURCH OF THE BRETHREN
Part XI Reconciliation of Net Assets 23-1429838 Page **12**

rai	Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				X
1	Total revenue (must equal Part VIII, column (A), line 12)	1	2,42		
2	Total expenses (must equal Part IX, column (A), line 25)	2	1,87		
3	Revenue less expenses. Subtract line 2 from line 1	3		3,5	
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	4,04	7,3	<u>41.</u>
5	Net unrealized gains (losses) on investments	5	-16	9,5	<u>96.</u>
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O)	9	-16	9,7	95.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,				
	column (B))	10	4,26	1,5	<u>35.</u>
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				X
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule	O.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,			
	consolidated basis, or both:				
	X Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit,			
	review, or compilation of its financial statements and selection of an independent accountant?	•	2c	Х	
	If the organization changed either its oversight process or selection process during the tax year, explain on Scho				
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sin				
	Act and OMB Circular A-133?	-	3a		Х
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required	ed audit			

or audits, explain why on Schedule O and describe any steps taken to undergo such audits

SCHEDULE A

(Form 990)

Total

Department of the Treasury Internal Revenue Service

Name of the organization

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information. CHILDREN'S AID SOCIETY, SOUTHERN PENNSYL

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

VANIA DISTRICT CHURCH OF THE BRETHREN 23-1429838 Reason for Public Charity Status. (All organizations must complete this part.) See instructions. Part I The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or 10 An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations Provide the following information about the supported organization(s). (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) No above (see instructions))

VANIA DISTRICT - CHURCH OF THE BRETHREN 23-1429838 Page 2

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support			,			_
Cale	ndar year (or fiscal year beginning in)	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
	Gifts, grants, contributions, and	, ,	, ,	, ,	, ,	, ,	, ,
	membership fees received. (Do not						
	include any "unusual grants.")	767,896.	867,993.	775,134.	1287970.	1549642.	5248635.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge	7.7	0.65 0.00		1005050	4540640	5040605
	Total. Add lines 1 through 3	767,896.	867,993.	775,134.	1287970.	1549642.	5248635.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						1000064
	column (f)						1877364.
	Public support. Subtract line 5 from line 4.						3371271.
	etion B. Total Support		# N = 2 / 2	() == (=	()) 0000	() 222 ((n =
	ndar year (or fiscal year beginning in)	(a) 2017	(b) 2018 867, 993.	(c) 2019 775, 134.	(d) 2020 1287970.	(e) 2021 1549642.	(f) Total 5248635.
	Amounts from line 4	767,896.	007,993.	115,134.	128/9/0.	1549642.	3248633.
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,	39,964.	50,356.	63,436.	67,375.	62,912.	204 042
_	and income from similar sources	39,904.	50,350.	03,430.	67,373.	02,912.	284,043.
9	Net income from unrelated business						
	activities, whether or not the						
40	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
44	assets (Explain in Part VI.) Total support. Add lines 7 through 10						5532678.
		oto (soo instructio	l			12 4	,404,321.
12	First 5 years. If the Form 990 is for the	· ·	,	fourth or fifth tax y			, 404, 321.
13	organization, check this box and stor						▶□
Sec	etion C. Computation of Publi						
	Public support percentage for 2021 (li			column (f))		14	60.93 %
15						15	59.41 %
	33 1/3% support test - 2021. If the o						
	stop here. The organization qualifies						
b	33 1/3% support test - 2020. If the o						
	and stop here. The organization qual						
17a	10% -facts-and-circumstances test						
	and if the organization meets the facts	_					
	meets the facts-and-circumstances te			=			▶ □
b	10% -facts-and-circumstances test	· ·	•				
	more, and if the organization meets th	_					
	organization meets the facts-and-circu						
18	Private foundation. If the organizatio		-	•	•		• >

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support	, , , , , , , , , , , , , , , , , , , ,					
Cale	ndar year (or fiscal year beginning in)	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions,						
	merchandise sold or services per-						
	formed, or facilities furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or bus-						
	iness under section 513						
4	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
78	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						
k	Amounts included on lines 2 and 3 received						
	from other than disqualified persons that exceed the greater of \$5,000 or 1% of the						
	amount on line 13 for the year						
(Add lines 7a and 7b						
8	Public support. (Subtract line 7c from line 6.)						
Se	ction B. Total Support			T	_		
	ndar year (or fiscal year beginning in)	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
	Amounts from line 6						
10a	Gross income from interest, dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources						
k	Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
	Add lines 10a and 10b						
11	Net income from unrelated business activities not included on line 10b,						
	whether or not the business is						
	regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital						
	assets (Explain in Part VI.)						
	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First 5 years. If the Form 990 is for the	-			•		
80	check this box and stop here						>
	ction C. Computation of Publi			(0)		145	
	Public support percentage for 2021 (li			.,,		15	<u>%</u>
	Public support percentage from 2020 ction D. Computation of Inves					16	<u>%</u>
				no 10 polyman (f)		17	0/
	Investment income percentage for 20						<u>%</u>
	Investment income percentage from 2					18 18 1/3% and line 1	7 is not
198	33 1/3% support tests - 2021. If the						. —
	more than 33 1/3%, check this box ar						
ľ	33 1/3% support tests - 2020. If the	•			•	•	
20	line 18 is not more than 33 1/3%, che						
20	Private foundation. If the organizatio	n did not check a	DOX ON HINE 14, 198	a, or 190, check tr	iis dux and see ins	นเนติเเดเร	🟲 📖

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI.**
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes." provide detail in **Part VI.**
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

		Yes	No
	1		
	2		
	3a		
	3b		
	3c		
	40		
	4a		
	4b		
	4c		
	5a		
	5b		
	5с		
	6		
	7		
	8		
	9a		
	Ju		
	9b		
	9c		
	10a		
	10b		<u> </u>
مادية	A (Form	n aanı	2021

Par	t IV	Supporting Organizations (continued)			<u></u>
		, comments		Yes	No
11	Has th	ne organization accepted a gift or contribution from any of the following persons?			
		son who directly or indirectly controls, either alone or together with persons described on lines 11b and			
	•	elow, the governing body of a supported organization?	11a		
b		ily member of a person described on line 11a above?	11b		
		6 controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
		in Part VI.	11c		
Sec		3. Type I Supporting Organizations			
				Yes	No
1	Did th	e governing body, members of the governing body, officers acting in their official capacity, or membership of one or			
	more s	supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers,			
		ors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s)			
		ively operated, supervised, or controlled the organization's activities. If the organization had more than one supported			
		ization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the orted organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2		e organization operate for the benefit of any supported organization other than the supported			
		ization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
		N how providing such benefit carried out the purposes of the supported organization(s) that operated,			
		vised, or controlled the supporting organization.	2		
Sec		C. Type II Supporting Organizations			
				Yes	No
1	Were	a majority of the organization's directors or trustees during the tax year also a majority of the directors			
		stees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
		nagement of the supporting organization was vested in the same persons that controlled or managed			
		apported organization(s).	1		
Sec	tion C	D. All Type III Supporting Organizations			
				Yes	No
1	Did th	e organization provide to each of its supported organizations, by the last day of the fifth month of the			
		ization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	•	(ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	•	ization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	-	any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
		ization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
		ganization maintained a close and continuous working relationship with the supported organization(s).	2		
3	•	ason of the relationship described on line 2, above, did the organization's supported organizations have a			
	signific	cant voice in the organization's investment policies and in directing the use of the organization's			
	incom	ne or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	oggus	orted organizations played in this regard.	3		
Sec	tion E	E. Type III Functionally Integrated Supporting Organizations			
1	Check	the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).			
а		The organization satisfied the Activities Test. Complete line 2 below.			
b		The organization is the parent of each of its supported organizations. Complete line 3 below.			
С		The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see ins	truction	s).	
2	Activit	ties Test. Answer lines 2a and 2b below.		Yes	No
а	Did su	ubstantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the su	ipported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those	supported organizations and explain how these activities directly furthered their exempt purposes,			
	how th	he organization was responsive to those supported organizations, and how the organization determined			
		nese activities constituted substantially all of its activities.	2a		
b	Did th	e activities described on line 2a, above, constitute activities that, but for the organization's involvement,			
	one or	r more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
	Part V	Ithe reasons for the organization's position that its supported organization(s) would have engaged in			
		activities but for the organization's involvement.	2b		
3	Paren	t of Supported Organizations. Answer lines 3a and 3b below.			
а	Did th	e organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	truste	es of each of the supported organizations? If "Yes" or "No" provide details in Part VI.	За		
b	Did th	e organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its	Supported organizations? If "Ves " describe in Part VI the role played by the organization in this regard	3b		

CHILDREN'S AID SOCIETY, SOUTHERN PENNSYL

Schedule A (Form 990) 2021 VANIA DISTRICT - CHURCH OF THE BRETHREN 23-1429838 Page 6

Pai	t V Type III Non-Functionally Integrated 509(a)(3) Supporting	Orga	nizations	
1	Check here if the organization satisfied the Integral Part Test as a qualifying	trust on	Nov. 20, 1970 (explain in F	Part VI). See instructions.
	All other Type III non-functionally integrated supporting organizations must c		·	
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors			
	(explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-functionally	integrat	ted Type III supporting organ	pization (soo

Schedule A (Form 990) 2021

instructions).

CHILDREN'S AID SOCIETY, SOUTHERN PENNSYL

Schedule A (Form 990) 2021 VANIA DISTRICT - CHURCH OF THE BRETHREN 23-1429838 Page 7

Par	t V	Type III Non-Functionally Integrated 509(a)(3) Supporting Orga	nizations _{(continu}	ıed)	
Secti	on D -	Distributions				Current Year
1	Amou	nts paid to supported organizations to accomplish exer	npt purposes		1	
2	Amou	nts paid to perform activity that directly furthers exemp	t purposes of supported			
	organi	zations, in excess of income from activity			2	
3	Admin	istrative expenses paid to accomplish exempt purpose	s of supported organizations	3	3	
4	Amou	nts paid to acquire exempt-use assets			4	
5	Qualifi	ed set-aside amounts (prior IRS approval required - pro	ovide details in Part VI)		5	
6	Other	distributions (describe in Part VI). See instructions.			6	
7	Total	annual distributions. Add lines 1 through 6.			7	
8	Distrib	utions to attentive supported organizations to which th	e organization is responsive			
	(provic	de details in Part VI). See instructions.			8	
9	Distrib	utable amount for 2021 from Section C, line 6			9	
10	Line 8	amount divided by line 9 amount			10	
Secti	on E -	Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributior Pre-2021	ns	(iii) Distributable Amount for 2021
1	Distrib	utable amount for 2021 from Section C, line 6				
2	Under	distributions, if any, for years prior to 2021 (reason-				
	able c	ause required - explain in Part VI). See instructions.				
3	Exces	s distributions carryover, if any, to 2021				
а	From 2	2016				
b	From 2	2017				
С	From 2	2018				
d	From 2	2019				
е	From 2	2020				
f	Total	of lines 3a through 3e				
g	Applie	d to underdistributions of prior years				
h	Applie	d to 2021 distributable amount				
i	Carryo	over from 2016 not applied (see instructions)				
<u>j</u>	Remai	nder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distrib	utions for 2021 from Section D,				
	line 7:	\$				
а	Applie	d to underdistributions of prior years				
		d to 2021 distributable amount				
С	Remai	nder. Subtract lines 4a and 4b from line 4.				
5		ning underdistributions for years prior to 2021, if				
	any. S	ubtract lines 3g and 4a from line 2. For result greater				
		ero, explain in Part VI. See instructions.				
6	Remai	ning underdistributions for 2021. Subtract lines 3h				
	and 4b	from line 1. For result greater than zero, explain in				
		I. See instructions.				
7	Exces	s distributions carryover to 2022. Add lines 3j				
	and 4					
8		down of line 7:				
		s from 2017				
		s from 2018				
		s from 2019				
		s from 2020				
е	Exces	s from 2021				

Schedule A (Form 990) 2021

CHILDREN'S AID SOCIETY, SOUTHERN PENNSYL VANIA DISTRICT - CHURCH OF THE BRETHREN 23-

23-1429838 Page 8 Schedule A (Form 990) 2021 Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. Part VI (See instructions.)

132028 01-04-22 Schedule A (Form 990) 2021

Schedule B

(Form 990)

Department of the Treasury Internal Revenue Service

Schedule of Contributors

► Attach to Form 990 or Form 990-PF.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2021

Name of the organization

CHILDREN'S AID SOCIETY, SOUTHERN PENNSYL VANIA DISTRICT - CHURCH OF THE BRETHREN

Employer identification number

23-1429838

Organiza	ation type (check or	ne):
Filers of	:	Section:
Form 990	or 990-EZ	\overline{X} 501(c)($\overline{3}$) (enter number) organization
		4947(a)(1) nonexempt charitable trust not treated as a private foundation
		527 political organization
Form 990)-PF	501(c)(3) exempt private foundation
		4947(a)(1) nonexempt charitable trust treated as a private foundation
		501(c)(3) taxable private foundation
Note: Or	nly a section 501(c)(s covered by the General Rule or a Special Rule . 7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.
General	Rule	
	-	filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.
Special l	Rules	
X	sections 509(a)(1) a contributor, during	described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; line 1. Complete Parts I and II.
	contributor, during literary, or educatio	described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, anal purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering a instead of the contributor name and address), II, and III.
	year, contributions is checked, enter he purpose. Don't com	described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box ere the total contributions that were received during the year for an exclusively religious, charitable, etc., nplete any of the parts unless the General Rule applies to this organization because it received nonexclusively e, etc., contributions totaling \$5,000 or more during the year
answer "	No" on Part IV, line	at isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify grequirements of Schedule B (Form 990).

 $\ \ \, \text{LHA} \ \ \, \text{For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.}$

Schedule B (Form 990) (2021)

Name of organization
CHILDREN'S AID SOCIETY, SOUTHERN PENNSYL
VANIA DISTRICT - CHURCH OF THE BRETHREN

Employer identification number

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	I space is needed.	
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
1		\$\$	Person X Payroll
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
2		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
3		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
4		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5	nume, audi 200, unu 211 TT	\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6	Haine, audiess, and ZIF + 4	\$36,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization
CHILDREN'S AID SOCIETY, SOUTHERN PENNSYL
VANIA DISTRICT - CHURCH OF THE BRETHREN

Employer identification number

Part I	Contributors (see instructions). Use duplicate copies of Part I if add	itional space is needed.	
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
7		\$111,350.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
8		\$\$ <u>516,907.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
9		\$\$\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No. 10	Name, address, and ZIP + 4	* \$ 169,008.	Person X Payroll Noncash X (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
	Training data coop and all 1 1	\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b) Name, address, and ZIP + 4	(c) Total contributions	(d)
No.	Name, address, and ZIP + 4	Total contributions	Person Payroll Complete Part II for noncash contributions.

Name of organization
CHILDREN'S AID SOCIETY, SOUTHERN PENNSYL
VANIA DISTRICT - CHURCH OF THE BRETHREN

Employer identification number

Part II	Noncash Property (see instructions). Use duplicate copies of P	art II if additional space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
10	1201 SHARES OF M&T BANK STOCK		
		\$\$	11/30/21
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		s	
(a) No. rom Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. rom Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received

Name of organization

Employer identification number

CHILDREN'S AID SOCIETY, SOUTHERN PENNSYL VANIA DISTRICT - CHURCH OF THE BRETHREN

Part III			section 501(c)(7), (8), or (10) that total more than \$1,000 for the year							
	from any one contributor. Complete columns (a) completing Part III, enter the total of exclusively religious, completing Part III, enter the total of exclusively religious.	through (e) and the following line en	entry. For organizations							
	Use duplicate copies of Part III if additional s	space is needed.	n 1633 for the year. (Lines this line, once.)							
(a) No. from	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held							
Part I										
-		(e) Transfer of gif	ift							
	Transferee's name, address, an	d Z IP + 4	Relationship of transferor to transferee							
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held							
_										
		(e) Transfer of gif	ift							
	Transferee's name, address, an	d ZIP + 4	Relationship of transferor to transferee							
/-> NI -										
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held							
		(e) Transfer of gift								
-	Transferee's name, address, an	d ZIP + 4	Relationship of transferor to transferee							
(a) No.										
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held							
		-								
		(e) Transfer of gif	ift							
-	Transferee's name, address, an	d ZIP + 4	Relationship of transferor to transferee							

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

▶ Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

▶ Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Inspection

Name of the organization

CHILDREN'S AID SOCIETY, SOUTHERN PENNSYL VANIA DISTRICT - CHURCH OF THE BRETHREN

Employer identification number 23-1429838

Pa	rt I Organizations Maintaining Donor Advise	d Funds or Other Similar Funds	or Accounts. Complete if the	
	organization answered "Yes" on Form 990, Part IV, lin	ne 6.	·	
		(a) Donor advised funds	(b) Funds and other accounts	
1	Total number at end of year			
2	Aggregate value of contributions to (during year)			
3	Aggregate value of grants from (during year)			
4	Aggregate value at end of year			
5	Did the organization inform all donors and donor advisors in	writing that the assets held in donor advis	sed funds	
	are the organization's property, subject to the organization's	_		No
6	Did the organization inform all grantees, donors, and donor a			
	for charitable purposes and not for the benefit of the donor o			
	impermissible private benefit?		Yes	No
Pai				·
1	Purpose(s) of conservation easements held by the organization	on (check all that apply).		
	Preservation of land for public use (for example, recrea	tion or education) Preservation o	f a historically important land area	
	Protection of natural habitat	Preservation o	f a certified historic structure	
	Preservation of open space			
2	Complete lines 2a through 2d if the organization held a qualit	fied conservation contribution in the form	of a conservation easement on the las	<u>t</u>
	day of the tax year.		Held at the End of the Tax	Year
а	Total number of conservation easements		2a	
b	Total acreage restricted by conservation easements		2b	
С	Number of conservation easements on a certified historic stru	ucture included in (a)	2c	
d	Number of conservation easements included in (c) acquired a	after 7/25/06, and not on a historic structu	ure	
	listed in the National Register		2d	
3	Number of conservation easements modified, transferred, rel			
	year ▶			
4	Number of states where property subject to conservation eas	sement is located >		
5	Does the organization have a written policy regarding the per	riodic monitoring, inspection, handling of		
	violations, and enforcement of the conservation easements it	t holds?	Yes	No
6	Staff and volunteer hours devoted to monitoring, inspecting,	handling of violations, and enforcing con-	servation easements during the year	
				
7	Amount of expenses incurred in monitoring, inspecting, hand	lling of violations, and enforcing conserva	tion easements during the year	
	▶ \$			
8	Does each conservation easement reported on line 2(d) above	re satisfy the requirements of section 170	(h)(4)(B)(i)	_
	and section 170(h)(4)(B)(ii)?		Yes	No
9	In Part XIII, describe how the organization reports conservation	on easements in its revenue and expense	statement and	
	balance sheet, and include, if applicable, the text of the footr	note to the organization's financial statem	ents that describes the	
Da	organization's accounting for conservation easements.	Ant Historical Transcript	Non Oineilan Assata	
Pal	rt III Organizations Maintaining Collections of		tner Similar Assets.	
	Complete if the organization answered "Yes" on Form			
1a	If the organization elected, as permitted under FASB ASC 95	•		
	of art, historical treasures, or other similar assets held for pub	, ,	•	
	service, provide in Part XIII the text of the footnote to its finar			
b	If the organization elected, as permitted under FASB ASC 95			
	art, historical treasures, or other similar assets held for public	e exhibition, education, or research in furt	herance of public service,	
	provide the following amounts relating to these items:			
	(i) Revenue included on Form 990, Part VIII, line 1			
_				
2	If the organization received or held works of art, historical tre		al gain, provide	
	the following amounts required to be reported under FASB A	-	. .	
a	Revenue included on Form 990, Part VIII, line 1			
b	Assets included in Form 990, Part X		\$	

CHILDREN'S AID SOCIETY, SOUTHERN PENNSYL 23-1429838 Page 2 VANIA DISTRICT - CHURCH OF THE BRETHREN Schedule D (Form 990) 2021 Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued) Using the organization's acquisition, accession, and other records, check any of the following that make significant use of its collection items (check all that apply): Public exhibition Loan or exchange program Scholarly research h Other Preservation for future generations Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII. During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? No Escrow and Custodial Arrangements. Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or Part IV reported an amount on Form 990, Part X, line 21. 1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included X No on Form 990, Part X? Yes If "Yes," explain the arrangement in Part XIII and complete the following table: Amount 1c c Beginning balance 1d Additions during the year Distributions during the year 1e Ending balance 1f X Yes 2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? No X If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII. Endowment Funds. Complete if the organization answered "Yes" on Form 990, Part IV, line 10. (a) Current year (b) Prior year (c) Two years back (d) Three years back (e) Four years back 757,774 603,062, 624,342 615,977 583,532. **1a** Beginning of year balance 1,131, 549 13,951. Contributions 11,234. 36,307. -43,814. 161,495. 30,812. Net investment earnings, gains, and losses Grants or scholarships Other expenditures for facilities 14,302. 2,222. 16,659. 11 454. and programs 6,924. 5,692. 6,337. 6,359. 5,329. Administrative expenses 692,734. 757,774. 603,062. 624,342, 615,977. End of year balance Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as: Board designated or quasi-endowment ► 62.5000 Permanent endowment ► 37.5000 Term endowment ▶ The percentages on lines 2a, 2b, and 2c should equal 100%. 3a Are there endowment funds not in the possession of the organization that are held and administered for the organization Yes No (i) Unrelated organizations 3a(i) (ii) Related organizations 3a(ii) **b** If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R? 3b Describe in Part XIII the intended uses of the organization's endowment funds. Land, Buildings, and Equipment. Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land		10,000.		10,000.
b Buildings		1,143,404.	712,420.	430,984.
c Leasehold improvements				
d Equipment		156,667.	149,032.	7,635.
e Other		260,219.		260,219.
Total. Add lines 1a through 1e. (Column (d) must equa	I Form 990 Part X colum	nn (R) line 10c)	•	708,838.

Schedule D (Form 990) 2021

			CHILDREN'S							
		(Form 990) 2021	VANIA DISTRE	ICT - CH	URCH (OF THE	BRETHRI	EN 23	3-1429838	Page 3
Par	LVII		onization answered "Yes"	on Form 990 Pa	art IV line	11b See Forr	m 990. Part X	line 12		
(a)	Descrip		Ory (including name of security)	(b) Book v					nd-of-year market v	alue
				(2) 200.0		(5)	.ou or ruidum		,	
. ,										
(3) C		nord equity interests								
(A										
(B										
(C										
(D))									
(E	:)									
(F)									
(G	i)									
<u>(H</u>	l)									
			Part X, col. (B) line 12.)							
Par	rt VIII		Program Related.							
			nization answered "Yes"							
		(a) Description of i	nvestment	(b) Book v	alue	(c) Meth	od of valuation	on: Cost or en	nd-of-year market v	alue
(1										
(2										
(3										
(4										
<u>(5</u>					-					
<u>(6</u>										
(8										
(9										
		n) must equal Form 990	Part X, col. (B) line 13.)							
	rt IX	Other Assets.	1 are 70, 0011 (B) 11110 1011							
		Complete if the orga	anization answered "Yes"	on Form 990, Pa	art IV, line	11d. See Forr	m 990, Part X	, line 15.		
			(a)	Description					(b) Book va	alue
(1) PE	RPETUAL TRU	JSTS							,306.
(2) EN	DOWMENT FUN	IDS						692	,734.
(3	3)									
(4	l)									
(5	5)									
(6	6)									
(7										
(8										
(9									1 202	0.4.0
Par		<u>mn (b) must equal For</u> Other Liabilities	rm 990, Part X, col. (B) line	15.)				>	1,382	,040.
Fai	LA		•• anization answered "Yes" (on Form 000 Pr	art IV lina	110 or 11f S	00 Form 000	Dart V line 26	5	
_		· · ·	scription of liability	511 F01111 990, Fa	TILIV, IIIIE	116 01 111. 36	e Form 990,	rait A, iiile 2	(b) Book va	مارام
1.	\	. , ,	3011ption of hability						(b) Book ve	
(1		eral income taxes NUITY AGREE	MENTS						6	,547.
(2	,	.,0111 11011111							1	, , , , ,
(4	,									
(5	,									
(6										

(7) (8) (9) 6,547. Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

23-1429838 _{Page}	4 ج	4
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га	rt XI Reconciliation of Revenue per Audited Financial Stat	ements with i	Revenue per Re	turn.	
	Complete if the organization answered "Yes" on Form 990, Part IV, lin	e 12a.			
1	Total revenue, gains, and other support per audited financial statements			1	2,079,175.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
а	Net unrealized gains (losses) on investments	2a	-169,596.		
b	Donated services and use of facilities	2b			
С	Recoveries of prior year grants	2c			
d	Other (Describe in Part XIII.)	2d			
е	Add lines 2a through 2d			2e	-169,596.
3	Subtract line 2e from line 1			3	2,248,771.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a	8,921.		
b	Other (Describe in Part XIII.)	4b	169,795.		
С	Add lines 4a and 4b			4c	178,716.
5	Total revenue Add lines 3 and 40 (This must acrual Form 000 Double line 12)			1 - 1	2,427,487.
	Total revenue. Add lines 3 and 40. [This must equal Form 990, Part I, line 12.]			5	2,42/,40/.
Pa	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) rt XII Reconciliation of Expenses per Audited Financial Sta	tements With	Expenses per F	Returi	2,427,407. n.
Pa	rt XII Reconciliation of Expenses per Audited Financial Sta Complete if the organization answered "Yes" on Form 990, Part IV, lin		Expenses per F	Returi	n.
Pa 1		e 12a.		Returi	1,864,981.
	Complete if the organization answered "Yes" on Form 990, Part IV, lin	e 12a.			n.
1	Complete if the organization answered "Yes" on Form 990, Part IV, lin Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25:	e 12a.			n.
1 2	Complete if the organization answered "Yes" on Form 990, Part IV, lin Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities	e 12a			n.
1 2 a	Complete if the organization answered "Yes" on Form 990, Part IV, lin Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities	e 12a. 2a 2b			n.
1 2 a	Complete if the organization answered "Yes" on Form 990, Part IV, lin Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses	2a 2b 2c			n. 1,864,981.
1 2 a b	Complete if the organization answered "Yes" on Form 990, Part IV, lin Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.)	2a 2b 2c 2d			n. 1,864,981. 0.
1 2 a b c	Complete if the organization answered "Yes" on Form 990, Part IV, lin Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.) Add lines 2a through 2d	2a 2b 2c 2d		1	n. 1,864,981.
1 2 a b c d	Complete if the organization answered "Yes" on Form 990, Part IV, lin Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.)	2a 2b 2c 2d		1 	n. 1,864,981. 0.
1 2 a b c d e	Complete if the organization answered "Yes" on Form 990, Part IV, lin Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.) Add lines 2a through 2d Subtract line 2e from line 1	2a 2b 2c 2d		1 	n. 1,864,981. 0.
1 2 a b c d e 3 4	Complete if the organization answered "Yes" on Form 990, Part IV, line Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.) Add lines 2a through 2d Subtract line 2e from line 1 Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b	2a 2b 2c 2d 4a		1 	0. 1,864,981.
1 2 a b c d e 3 4 a b	Complete if the organization answered "Yes" on Form 990, Part IV, line Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.) Add lines 2a through 2d Subtract line 2e from line 1 Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b	2a 2b 2c 2d 4a 4b	8,921.	1 	n. 1,864,981. 0.

Part XIII Supplemental Information.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART IV, LINE 2B:

CORNERSTONE YOUTH HOME WORKS WITH THE CHILDREN'S AID SOCIETY, SOUTHERN

PENNSYLVANIA DISTRICT CHURCH OF THE BRETHREN (CHILDREN'S AID SOCIETY) IN

ESTABLISHING PROGRAMMING WHICH WILL HELP CHILDREN AND THEIR FAMILIES BUILD

STRONGER, HEALTHIER LIVES THROUGH THE PROVISION OF LOVING, PROFESSIONAL

SERVICES. CHILDREN'S AID SOCIETY ACTS AS THE CUSTODIAN HELPING TO ENSURE

AN ACCURATE ACCOUNT OF ALL MONIES RECEIVED OR PAYMENTS MADE IS KEPT AND

THAT MONTHLY FINANCIAL REPORTS ARE AVAILABLE AT REGULARLY SCHEDULED

MEETINGS OF THE CORNERSTONE YOUTH HOME BOARD. CHILDREN'S AID SOCIETY

ADVISES THE CORNERSTONE YOUTH HOME BOARD ON POLICIES ESTABLISHED BY THE

BOARD OF DIRECTORS OF CHILDREN'S AID SOCIETY AND ASSISTS WITH ENVISIONING

AND OFFERING INSIGHTS REGARDING THE LONG-RANGE PLANNING OF CORNERSTONE

CHILDREN'S AID SOCIETY, SOUTHERN PENNSYL VANIA DISTRICT - CHURCH OF THE BRETHREN 23-1429838 Page 5 Schedule D (Form 990) 2021 Part XIII Supplemental Information (continued) YOUTH HOME. PART V, LINE 4: OPERATING SUPPORT OF THE ORGANIZATION. PART X, LINE 2: THE ORGANIZATION IS EXEMPT FROM FEDERAL INCOME TAX UNDER SECTION 501(C)(3) OF THE INTERNAL REVENUE CODE. CONSEQUENTLY, THE ORGANIZATION WILL NOT INCUR ANY LIABILITY FOR FEDERAL INCOME TAX, EXCEPT FOR TAX ARISING FROM UNRELATED BUSINESS INCOME. ACCOUNTING PRINCIPLES GENERALLY ACCEPTED IN THE UNITED STATES OF AMERICA REQUIRE MANAGEMENT TO EVALUATE TAX POSITIONS TAKEN BY THE ORGANIZATION, INCLUDING WHETHER THE ENTITY IS EXEMPT FROM INCOME TAXES. MANAGEMENT EVALUATED THE TAX POSITIONS TAKEN AND CONCLUDED THAT THE ORGANIZATION HAD TAKEN NO UNCERTAIN TAX POSITIONS THAT REQUIRE RECOGNITION OR DISCLOSURE IN THE FINANCIAL STATEMENTS. THEREFORE, NO PROVISION OR LIABILITY FOR INCOME TAXES HAS BEEN INCLUDED IN THE FINANCIAL STATEMENTS. WITH FEW EXCEPTIONS, THE ORGANIZATION IS NO LONGER SUBJECT TO INCOME TAX EXAMINATIONS BY THE U.S. FEDERAL, STATE, OR LOCAL AUTHORITIES FOR YEARS ENDING PRIOR TO 2019. PART XI, LINE 4B - OTHER ADJUSTMENTS:

CHANGE IN INTEREST IN COMMUNITY FOUNDATION FUNDS

CHANGE IN BENEFICIAL INTEREST IN PERPETUAL TRUST

TOTAL TO SCHEDULE D, PART XI, LINE 4B 169,795.

24,813.

144,982.

SCHEDULE G (Form 990)

Department of the Treasury

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Internal Revenue Service

Name of the organization

CHILDREN'S AID SOCIETY, SOUTHERN PENNSYL VANIA DISTRICT - CHURCH OF THE BRETHREN

Employer identification number 23-1429838

Part I Fundraising Activities. required to complete this par	Complete if the organization answett.	red "Y	es" or	n Form 990, Part IV, I	ine 17. Form 990-EZ	filers are not	
1 Indicate whether the organization raised funds through any of the following activities. Check all that apply. a							
(i) Name and address of individual or entity (fundraiser)	(ii) Activity	have c	Did raiser ustody ntrol of utions?	(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization	
		Yes	No				
Total			•				
3 List all states in which the organization or licensing.	n is registered or licensed to solicit o	ontrib	utions	or has been notified	it is exempt from re	gistration	
					<u> </u>		

CHILDREN'S AID SOCIETY, SOUTHERN PENNSYL

Schedule G (Form 990) 2021

VANIA DISTRICT - CHURCH OF THE BRETHREN 23-1429838 Page 2

ГС	irt i	of fundraising events. Complete if the of fundraising event contributions and groups.				
			(a) Event #1	(b) Event #2 GOLF	(c) Other events	(d) Total events (add col. (a) through
			TLC AUCTION	TOURNAMENT	2	col. (c))
Φ			(event type)	(event type)	(total number)	
Revenue	1	Gross receipts	61,439.	29,136.	32,591.	123,166.
	2	Less: Contributions	13,755.	20,327.	30,656.	64,738.
	3	Gross income (line 1 minus line 2)	47,684.	8,809.	1,935.	58,428.
	4	Cash prizes		926.		926.
ø	5	Noncash prizes				
Direct Expenses	6	Rent/facility costs		10,178.		10,178.
rect Ey	7	Food and beverages	1,447.	2,561.		4,008.
	8	Entertainment				
	9	Other direct expenses	5,390.		3,597.	8,987.
	10				>	24,099.
		Net income summary. Subtract line 10 from li	ine 3, column (d)		>	34,329.
Pa	rt I		answered "Yes" on Form	n 990, Part IV, line 19, or i	reported more than	
		\$15,000 on Form 990-EZ, line 6a.	T	T		
Revenue			(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
Rev	1	Gross revenue				
ses	2	Cash prizes				
Direct Expenses	3	Noncash prizes				
Direct	4	Rent/facility costs				
	5	Other direct expenses				
	6	Volunteer labor	Yes % No	Yes % No	Yes % No	
	7	Direct expense summary. Add lines 2 through	n 5 in column (d)		>	
	8	Net gaming income summary. Subtract line 7	from line 1, column (d)		>	
9	Ent	ter the state(s) in which the organization condu	icts gaming activities:			
		the organization licensed to conduct gaming a		states?		Yes No
		No," explain:				
10a	We	ere any of the organization's gaming licenses re	evoked, suspended, or te	erminated during the tax v	/ear?	Yes No
		Yes," explain:				

CHILDREN'S AID SOCIETY, SOUTHERN PENNSYL

Sch	edule G (Form 990) 2021 VANIA DISTRICT - CHURCH OF THE BRETHREN 23-1	.429838	Page 3
11	Does the organization conduct gaming activities with nonmembers?	Yes	☐ No
	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed		
	to administer charitable gaming?	Yes	No
40		103	140
	Indicate the percentage of gaming activity conducted in:	ا ما	0.4
	The organization's facility	13a	%
	An outside facility	13b	%
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records:		
	Name		
	Address		
15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?	Yes	☐ No
b	olf "Yes," enter the amount of gaming revenue received by the organization > \$ and the amount		
	of gaming revenue retained by the third party > \$		
c	If "Yes," enter name and address of the third party:		
	Name		
	Address >		
16	Gaming manager information:		
	Name		
	Gaming manager compensation > \$		
	Description of services provided		
	Director/officer Employee Independent contractor		
17	Mandatory distributions:		
а	ls the organization required under state law to make charitable distributions from the gaming proceeds to		
	retain the state gaming license?	Yes	L No
b	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the		
	organization's own exempt activities during the tax year > \$		
Pa	rt IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Pal	t III. lines 9. 9	9b. 10b.
	15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.	,, -	,
	100, 100, 10, and 110, as applicable. Also provide any additional information. Oce metrastions.		

132083 10-21-21 Schedule G (Form 990) 2021

CHILDREN'S AID SOCIETY, SOUTHERN PENNSYL Schedule G (Form 990) VANIA DIST Part IV Supplemental Information (continued) VANIA DISTRICT - CHURCH OF THE BRETHREN 23-1429838 Page 4

SCHEDULE M (Form 990)

Noncash Contributions

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

Types of Property

► Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

➤ Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

CHILDREN'S AID SOCIETY, SOUTHERN PENNSYL VANIA DISTRICT - CHURCH OF THE BRETHREN

Employer identification number 23-1429838

		(a)	(b)	(c)	(d)			
		Check if applicable	Number of contributions or	Noncash contribution amounts reported on	Method of de noncash contribu		_	c
		арріісаріє		Form 990, Part VIII, line 1g	Horicasii contribu	ilion ai	Hount	
1	Art - Works of art							
2	Art - Historical treasures							
3	Art - Fractional interests							
4	Books and publications							
5	Clothing and household goods							
6	Cars and other vehicles							
7	Boats and planes							
8	Intellectual property							
9	Securities - Publicly traded	Х	2	173,990.	FMV			
10	Securities - Closely held stock							
11	Securities - Partnership, LLC, or							
	trust interests							
12	Securities - Miscellaneous							
13	Qualified conservation contribution -							
	Historic structures							
14	Qualified conservation contribution - Other							
15	Real estate - Residential							
16	Real estate - Commercial							
17	Real estate - Other							
18	Collectibles							
19	Food inventory							
20	Drugs and medical supplies							
21	Taxidermy							
22	Historical artifacts							
23	Scientific specimens							
24	Archeological artifacts							
25	Other ()							
26	Other							
27	Other							
28	Other (
29	Number of Forms 8283 received by the organization	zation during	the tax year for c	ontributions				
	for which the organization completed Form 82	83, Part V, D	onee Acknowledg	ement 29			0	
							Yes	No
30a	During the year, did the organization receive by	y contributio	n any property rep	orted in Part I, lines 1 throu	gh 28, that it			
	must hold for at least three years from the date	of the initia	l contribution, and	which isn't required to be u	sed for			
	exempt purposes for the entire holding period?	?				30a		Х
b	If "Yes," describe the arrangement in Part II.							
31	Does the organization have a gift acceptance p	oolicy that re	equires the review	of any nonstandard contribu	tions?	31		Х
32a	Does the organization hire or use third parties	or related or	ganizations to soli	cit, process, or sell noncash				
	contributions?					32a		X
b	If "Yes," describe in Part II.				•			
33	If the organization didn't report an amount in c	olumn (c) foi	r a type of property	for which column (a) is che	cked,			
	describe in Part II.			• •				

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. Schedule M (Form 990) 2021

CHILDREN'S AID SOCIETY, SOUTHERN PENNSYL VANIA DISTRICT - CHURCH OF THE BRETHREN

Schedule M	(Form 990) 2021	VANIA												4298		Page 2
Part II	Supplemental is reporting in Part this part for any ac	: I, column (I	b), the	e numbe	the in	formatio ntribution	n requi	red by numbe	Part I, li er of iten	ines 30k ns recei	o, 32b, ar ved, or a	nd 33, a combin	nd whet ation of	her the o	organizatio so comple	on ete

SCHEDULE O (Form 990)

Department of the Treasury

Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. ► Attach to Form 990 or Form 990-EZ.

➤ Go to www.irs.gov/Form990 for the latest information.

Open to Public

OMB No. 1545-0047

Inspection

Name of the organization

CHILDREN'S AID SOCIETY, SOUTHERN PENNSYL VANIA DISTRICT - CHURCH OF THE BRETHREN

Employer identification number 23-1429838

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: SERVICES FOR CHILDREN AND PARENTS INCLUDING CHILD CENTERED CREATIVE ART, SHORT-TERM RESIDENTIAL RESPITE AND CRISIS NURSERY CHILDCARE, PARENT EDUCATION AND SUPPORT GROUPS, FAMILY ADVOCACY CASEWORK, 24 HOUR PARENT & CAREGIVER TOLLFREE HOTLINE, A CHILDREN'S GENTLY USED CLOTHING, TOY, & DIAPER BANK, SERVICES FOR CHILDREN & INDIVIDUALS EXPERIENCING HOMELESSNESS.

FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: ORGANIZATION'S VISION IS THAT ALL CHILDREN ARE SAFE AND FEEL LOVED.

FORM 990, PART VI, SECTION A, LINE 6:

AS PROVIDED IN ARTICLE III OF THE CORPORATION'S BY-LAWS: THE MEMBERS OF THIS CORPORATION ARE THE MEMBERS OF THE SOUTHERN PENNSYLVANIA DISTRICT CHURCH OF THE BRETHREN. THE MEMBERS HAVE TWO CLASSES WHICH ARE DESIGNATED AS VOTING AND NON-VOTING. THE MEMBERS/DELEGATES AS ELECTED TO THE ANNUAL SOUTHERN PENNSYLVANIA DISTRICT CHURCH OF THE BRETHREN DISTRICT CONFERENCE SHALL BE THE VOTING MEMBERS.

FORM 990, PART VI, SECTION A, LINE 7A:

AS PROVIDED IN ARTICLE III OF THE CORPORATION'S BY-LAWS: THE VOTING MEMBERS (SEE EXPLANATION FOR LINE 6) HAVE THE EXCLUSIVE RIGHTS WITH REGARD TO THE CORPORATION; AND, TO APPROVE AMENDMENTS, ALTERATIONS OR RESTATEMENTS OF THE ARTICLES OF INCORPORATION.

FORM 990, PART VI, SECTION B, LINE 11B: Schedule O (Form 990) 2021 Page 2

Name of the organization CHILDREN'S AID SOCIETY, SOUTHERN PENNSYL VANIA DISTRICT - CHURCH OF THE BRETHREN

Employer identification number 23-1429838

THE FORM 990 WAS REVIEWED IN DETAIL BY ONE OR MORE INDIVIDUALS AND APPROVED FOR FILING BY A MAJORITY OF THE BOARD OF DIRECTORS.

FORM 990, PART VI, SECTION B, LINE 12C:

THE ORGANIZATION OBTAINS FROM EACH BOARD MEMBER AN ANNUAL CONFLICT OF

INTEREST STATEMENT IN WHICH BOARD MEMBERS AFFIRM THAT THEY HAVE RECEIVED

AND READ THE ORGANIZATION'S POLICY, AGREE TO COMPLY WITH THE POLICY, AND

DISCLOSE ANY POTENTIAL CONFLICTS AS DEFINED IN THE POLICY. THE ANNUAL

STATEMENTS ARE REVIEWED BY THE ORGANIZATION'S EXECUTIVE COMMITTEE AND ANY

POTENTIAL CONFLICTS ARE ADDRESSED.

FORM 990, PART VI, SECTION B, LINE 15:

THE ORGANIZATION'S PERSONNEL COMMITTEE RECOMMENDS THE COMPENSATION AND

BENEFITS FOR THE PRESIDENT / CEO AND KEY EMPLOYEES TO THE BOARD OF

DIRECTORS FOR APPROVAL. COMPENSATION IS BASED ON COMPARABILITY DATA AND

CONTEMPORANEOUS SUBSTANTIATION OF THE BOARD'S DELIBERATION AND APPROVAL IS

INCLUDED IN THE MINUTES OF MEETINGS OF THE CORPORATION'S BOARD OF

DIRECTORS.

FORM 990, PART VI, SECTION C, LINE 18:

THE ORGANIZATION MAKES ITS DOCUMENTS AVAILABLE UPON REQUEST.

FORM 990, PART VI, SECTION C, LINE 19:

THE ORGANIZATION MAKES AVAILABLE ITS GOVERNING DOCUMENTS, CONFLICT OF

INTEREST POLICY, AND FINANCIAL STATEMENTS TO THE PUBLIC UPON REQUEST AT ITS

CORPORATE HEADQUARTERS AT 343 LINCOLN WAY EAST, NEW OXFORD, PENNSYLVANIA,

17350.

Schedule O (Form 990) 2021 Page 2 CHILDREN'S AID SOCIETY, SOUTHERN PENNSYL Name of the organization **Employer identification number** VANIA DISTRICT - CHURCH OF THE BRETHREN 23-1429838 FORM 990, PART XI, LINE 9, CHANGES IN NET ASSETS: CHANGE IN BENEFICIAL INTEREST IN PERPETUAL TRUST -24,813. CHANGE IN INTEREST IN COMMUNITY FOUNDATION FUNDS -144,982. TOTAL TO FORM 990, PART XI, LINE 9 -169,795. FORM 990, PART XII, LINE 2C: THE ORGANIZATION'S BOARD OF DIRECTORS IS RESPONSIBLE FOR THE OVERSIGHT OF THE ANNUAL FINANCIAL STATEMENT AUDIT AND THE HIRING OF AN INDEPENDENT AUDITOR.

SCHEDULE R (Form 990)

Related Organizations and Unrelated Partnerships

• Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

Attach to Form 990.

Open to Public Inspection

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Name of the organization

► Go to www.irs.gov/Form990 for instructions and the latest information. CHILDREN'S AID SOCIETY, SOUTHERN PENNSYL VANIA DISTRICT - CHURCH OF THE BRETHREN

Employer identification number 23-1429838

Part I Identification of Disregarded Entities. Comple	te if the organization answered "Yes'	on Form 990, Part IV, line 33	3.					
(a) Name, address, and EIN (if applicable) of disregarded entity	ss, and EIN (if applicable) Primary activity Legal domicile (state or		r Total inco	me End-of-year	I .	(f) Direct controlling entity		9
	_							
	_							
Part II Identification of Related Tax-Exempt Organizations during the tax year.	ations. Complete if the organization	answered "Yes" on Form 990	, Part IV, line 34, t	pecause it had one	or more re	elated tax-exer	npt	
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section	Direct of	(f) Direct controlling entity		g) 512(b)(13) rolled ity?
		, , , , , , , , , , , , , , , , , , , ,		501(c)(3))			Yes	No
	_							
	_							

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

(a)	(b)	(c)	(d)	(e)	(f)	(g)	(1	h)	(i)	(j)	(k)
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or foreign	Direct controlling	Predominant income (related, unrelated, excluded from tax under sections 512-514)	Share of total Share of		Diagrapartianata Code V		Code V-LIBI		
		country)		sections 512-514)			Yes	No	K-1 (Form 1065)	Yes No	
	l	l	l .	l .		l			I	-	

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or foreign	Direct controlling entity	Type of entity (C corp, S corp, or trust)	Share of total income	Share of end-of-year assets	Percentage ownership	ent	tion b)(13) rolled tity?
		country)		,				Yes	No
MARY J. GILMORE TRUST - 23-6241998									
285 DELAWARE AVE.			CHILDREN'S AID						
BUFFALO, NY 14202	INVESTMENTS	PA	SOCIETY	TRUST	7,924.	163,662.	100%	Х	
]								

Schedule R (Form 990) 2021

1a

Yes No

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity

b	b Gift, grant, or capital contribution to related organization(s)				1b		X		
С	Gift, grant, or capital contribution from related organization(s)								
					1d		Х		
е	e Loans or loan guarantees by related organization(s)				1e		X		
f	f Dividends from related organization(s)				1f		X		
g	g Sale of assets to related organization(s)				1g		X		
h	h Purchase of assets from related organization(s)				1h		Х		
i	i Exchange of assets with related organization(s)				1i		X		
j Lease of facilities, equipment, or other assets to related organization(s)									
k	k Lease of facilities, equipment, or other assets from related organization(s)				1k		X		
- 1	Performance of services or membership or fundraising solicitations for related organization(s)				11		X		
	m Performance of services or membership or fundraising solicitations by related organization(s)				1m		X		
n	n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)				1n		X		
0	Sharing of paid employees with related organization(s)				10		X		
							Х		
p Reimbursement paid to related organization(s) for expenses									
q Reimbursement paid by related organization(s) for expenses									
	r Other transfer of cash or property to related organization(s)				1r		X		
S	s Other transfer of cash or property from related organization(s)		<u></u>		1s	X			
2	If the answer to any of the above is "Yes," see the instructions for information on who must con	nplete th	is line, including covered re	elationships and transaction thresholds.					
	(a) (b) Name of related organization Transactype (a)	ction	(c) Amount involved	(d) Method of determining amount inv	olved				
1)									
2)									
3)									
4									
4)									
E \									
5)									
6)									
	l 163 11-17-21			Schedule l	R (For	n 990	2021		
02 10	00 H=H=21			Schedule	. (1 011	550			

Schedule R (Form 990) 2021

Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under sections 512-514)	Are all partners sec 501(c)(3) orgs.?	(g) Share of end-of-year assets	Disprotion allocat	opor- ate ions?		Genera manag partn	(k) Percen ging owners) ntage rship
								Ochodolo			

Schedule R (Form 990) 2021

Form **8868**

(Rev. January 2022)

Department of the Treasury Internal Revenue Service

Application for Automatic Extension of Time To File an Exempt Organization Return

File a separate application for each return.

► Go to www.irs.gov/Form8868 for the latest information.

OMB No. 1545-0047

Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870. Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits. Automatic 6-Month Extension of Time. Only submit original (no copies needed). All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns. Name of exempt organization or other filer, see instructions. Taxpayer identification number (TIN) Type or CHILDREN'S AID SOCIETY, SOUTHERN PENNSYL print VANIA DISTRICT - CHURCH OF THE BRETHREN 23-1429838 File by the Number, street, and room or suite no. If a P.O. box, see instructions. filing your 343 LINCOLN WAY WEST return. See instructions City, town or post office, state, and ZIP code. For a foreign address, see instructions. NEW OXFORD, PA 17350 Enter the Return Code for the return that this application is for (file a separate application for each return) **Application** Return **Application** Return Is For Code Is For Code Form 990 or Form 990-EZ Form 1041-A 01 08 Form 4720 (individual) 03 Form 4720 (other than individual) 09 Form 990-PF 04 Form 5227 10 Form 990-T (sec. 401(a) or 408(a) trust) 05 Form 6069 11 Form 8870 12 Form 990-T (trust other than above) 06 Form 990-T (corporation) 07 ERIC M. CHASE, M.S., M. DIV.; PRESIDENT & CEO The books are in the care of ► 343 LINCOLN WAY WEST - NEW OXFORD, PA 17350 Telephone No. ► 717-624-4461 Fax No. If the organization does not have an office or place of business in the United States, check this box If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) . If this is for the whole group, check this . If it is for part of the group, check this box 🕨 📉 and attach a list with the names and TINs of all members the extension is for. MAY 15, 2023 ____, to file the exempt organization return for I request an automatic 6-month extension of time until the organization named above. The extension is for the organization's return for: calendar year or $\underline{\hspace{0.5cm}}$, and ending $\underline{\hspace{0.5cm}}$ JUN $\hspace{0.5cm}$ 30 , $\hspace{0.5cm}$ 2022 ► X tax year beginning JUL 1, 2021 If the tax year entered in line 1 is for less than 12 months, check reason: Initial return Final return Change in accounting period If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less 0. any nonrefundable credits. See instructions. За If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit. 3b Balance due. Subtract line 3b from line 3a. Include your payment with this form, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions. Caution: If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 8453-TE and Form 8879-TE for payment instructions

LHA For Privacy Act and Paperwork Reduction Act Notice, see instructions.

Form 8868 (Rev. 1-2022)